

Broad-Based Black Economic Empowerment Verification Certificate

TRACKER TECHNOLOGY HOLDINGS (PTY) LTD

(Refer to Annexure B for the business units/subsidiaries included in the verification)

Certificate No: **GEN-BEE/TTH/2025-01**

Registration no: 2011/003972/07

VAT no: N/A

Head Office, Location: 340 Republic Road, Stonemill Office Park, Darrenwood, Gauteng, 2194

Applicable Criteria: Amended ICT Sector Code (Gazette number 40407)

Scorecard applied: Generic Scorecard (>R50million annual turnover)

Element	Weighting	Score
Ownership	25	23.29
Management Control	23	18.16
Skills Development	20	19.27
Enterprise & Supplier Development	50	47.62
Socio-Economic Development	12	11.89
Overall Score	130	120.24

Broad Based BEE Status Level: Level 1 Contributor to B-BBEE

Procurement Recognition Level:	135.00 %	Black New Entrant:	0.29 %
Black Ownership:	55.80 %	Modified Flow Through Applied:	No
Black Women Ownership:	31.71 %	Exclusion Principle Used:	No
Black Designated Group:	10.98 %	Discounting Principle Used:	No
Black Youth:	3.74 %	Empowering Supplier:	Yes
Black Disabled:	0.02 %	Participated in Y.E.S Initiative:	No
Black Unemployed:	0.34 %	Achieved Y.E.S Target and 2.5% Absorption:	No
Black People living in Rural Areas:	7.36 %	Achieved 1.5 x Y.E.S Target and 5% Absorption:	No
Black Military Veterans:	0.00 %	Achieved Double Y.E.S Target and 5% Absorption:	No
Financial Year End Used:	1 July 2024 – 30 June 2025		

Tracker Technology Holdings (Pty) Ltd has been independently verified in accordance with the Amended ICT Sector Code, issued in term of section 9(1) of the Broad-Based Black Economic Empowerment Act 46 of 2013 or as amended. This Broad-Based Black Economic Empowerment Verification Certificate is based on information provided to RVN Empowerment Services, a SANAS accredited B-BBEE Rating agency.



Tombi Rautenbach
Technical Signatory

Date of issue: 12 December 2025
Expiry date: 11 December 2026
Period of validity: 12 months