

POLICY – BURSARY POLICY FOR SAPS



1. INTRODUCTION

This document sets out the bursary policy created to benefit children of police members who died in the line of duty.

2. RESPONSIBILITY AND AUTHORITY

The Executive Director CSI is responsible for the implementation of this policy. The Coordinator of Tracker's Corporate Social Investment unit will administer the implementation process.

3. POLICY

In Line with Tracker's Corporate Social Investment program, the bursary fund has been created to assist children of police officers who have been killed in the line of duty. The policy is primarily aimed at education and will be offered on merit.

A bursary committee, chaired by the CSI and Communications Director will be responsible for evaluating all applications and making all bursary allocations. The bursary scheme covers registration, books and tuition fees only. For boarding and lodging, learners will have to make alternative arrangements.

4. QUALIFYING CRITERIA

To qualify for the bursary, the parent/s of the applicant must have been killed in the line of active duty. Academic performance will be taken into account in allocating the bursary.

The applicant must have obtained acceptance to a South African educational institution. The company will not prescribe the line of study to be pursued, although the HR Development Manager will be available to offer advice on careers and courses. The assistance is intended for students already at or intending to further their studies at Tertiary Institutions (including Technicons and Universities and accredited post matric learning / training Institutions). Expensive Private Colleges are not an option.

5. ADMINISTRATION

A bursary committee, chaired by the CSI and Communications

Director will administer all aspects of the bursary. Should it be necessary Tracker will verify all information with the SAPS Head Office to ensure the authenticity of the information provided.

6. THE BURSARY

The company will decide on the total bursary amount to be allocated to each applicant and will pay the academic institution and related vendors directly.

The bursars will be expected to report on progress to the committee biannually.

Academic performance will be evaluated during these reporting sessions and the committee will decide on the continued allocation of the bursary.

Should a bursar fail 50% or more of his/her subjects in an academic year, the bursary will not be renewed for the next academic year.

7. EMPLOYMENT OPPORTUNITIES

The bursary is not linked to employment opportunities at Tracker. The bursary is intended to contribute to educational opportunities and bursars will not be considered for holiday employment at Tracker.

8. GENERAL

The benefits offered through this policy are entirely at management's discretion and will be reviewed as circumstances dictate.

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